

Apprenticeship as a plant operator (FZ)

Operate modern plant, understand processes and ensure quality! Would you like to see how raw materials are turned into high-quality food products? Are you interested in machinery, production workflows and technical processes? As a Plant Operator (FZ), you'll be right at the heart of it all, ensuring that our production plant operates reliably and efficiently. During your three-year apprenticeship, you'll learn how to set up, operate and monitor modern production lines. You'll work meticulously, react quickly to any deviations and help ensure, day in, day out, that our products are manufactured to a high standard.

Hilcona AG
Bendererstrasse 21
9494 Schaan

Contract type	Apprenticeship
Workload	100%
Start of employment	01.08.2027
Language	German
Working time model	Flexitime

Do you have any questions?



Ruzica Dukic
Apprenticeship Manager
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Apply online

You can find all the details online as well as the opportunity to apply directly.

Your tasks

- You set up production and packaging lines
- You operate, monitor and inspect modern machinery
- You ensure that production processes run smoothly
- You carry out quality checks and document the results
- You identify faults and take appropriate action
- You assist with cleaning, maintenance and changeover work
- You monitor production data and reliably adhere to specifications
- You work to high standards of quality, hygiene and safety
- You liaise with your colleagues in Production and Engineering

What you bring with you

- You enjoy working with machinery, technology and hands-on tasks
- You work attentively, reliably and responsibly
- You have a good understanding of technical matters
- You can concentrate well and work with precision
- You are willing to work shifts, depending on the role
- You enjoy working as part of a team and are keen to get stuck in
- You're interested in food and modern production processes
- You have a good school-leaving certificate from an FL-Oberschule or CH-Realschule

What we offer

Work-life balance
We offer at least 5 weeks' holiday plus 15 paid public holidays and up to 6 optional bonus days. We have no company holidays at Hilcona. You organise your days off with your line manager and apprenticeship supervisor.

Catering
Catering is very important to us: Special discounts for our trainees on lunch in our staff canteen, free fruit and promotions such as free chestnuts, ice cream or smoothies. High-quality products at greatly reduced prices are available in our outlet.

Mobility
Benefit from convenient public transport connections (bus stop in front of Hilcona), attractive ticket subsidies, ample parking for cars, e-bikes and scooters, as well as a tool station for bicycle repairs – for sustainable and carefree travelling. We will also cover your costs for travelling to the vocational school.

Professional development opportunities
Hilcona will bear your training costs. You will receive a grant of CHF 300 for your own laptop. After your successful apprenticeship, you can expect great career opportunities and development prospects at Hilcona. And if you achieve a grade of 5.0 or higher in your final apprenticeship examination, you will receive an additional bonus at the Schaan site.