



SAP SuccessFactors Project Manager

We are currently undergoing the 2031+ strategic transformation process and are rolling out SAP SuccessFactors as our group-wide HR platform across 13 European countries. The technical implementation is being carried out in collaboration with an experienced external implementation partner. To successfully manage this strategic transformation programme, we are looking for an experienced SAP SuccessFactors Project Manager who will take overall responsibility for the planning, management and implementation of the international roll-out. Working alongside the Solution Architect, the HR specialist departments, the country organisations and our implementation partner, you will ensure that the project is successfully delivered in terms of quality, time and budget. You will therefore be working on one of our company's most strategically important transformation programmes and, together with international HR and IT teams, shaping the future HR system landscape in Europe. In doing so, you will play a central role in managing a group-wide SAP SuccessFactors roll-out and make a significant contribution to establishing modern, standardised and future-proof HR processes at the Bell Food Group.

Bell Schweiz AG
Elsässerstrasse 174
4056 Basel

Contract type Permanent
Workload 100%
Start of employment as of now
Language German
Working time model Hybrid working time after coordination

Do you have any questions?



Maria Horvath
Talent Acquisition Manager
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- Overall project management: You will be responsible for the operational and strategic management of the transformation programme across 13 countries (time, budget, quality, resources).
- Management of the implementation partner: You will provide clear guidance to the external partner regarding deliverables, milestones and quality standards.
- Template & Governance: Together with the Solution Architect, you will ensure compliance with the global template across all modules (Employee Central, Learning, SmartRecruiters, PMGM).
- Stakeholder and Change Management: You will chair steering committees, report transparently to management and actively support the country HR heads through the change process.
- Risk and Escalation Management: You identify bottlenecks at an early stage and make pragmatic decisions to safeguard the critical path.

We can only consider applicants who are authorised to work in Switzerland (EU/EFTA). We only consider direct applications.

What you bring with you

- Several years' experience (at least 5–7 years) in leading complex SAP SuccessFactors implementation or transformation projects, ideally across multiple countries in Europe.
- Very good knowledge of both traditional and hybrid project management methods.
- Substantial experience in managing external IT service providers and consultancy teams.
- In-depth understanding of the processes and modules within the SAP SuccessFactors suite (particularly Employee Central), as well as experience with modern recruitment solutions (SmartRecruiters).
- Strong implementation skills, confident in negotiations at management level and empathetic when dealing with different national cultures.
- Fluent in German and English. Willingness to maintain a strong on-site presence (approx. 80%) to provide close support for the change process within the teams.

What we offer



Work-life balance

A healthy work-life balance is important to us. You benefit from at least 25 vacation days as well as transparent electronic time tracking. This allows you to flexibly compensate any overtime with additional time off.



Catering

Culinary delights are very important to us: freshly prepared food in our staff restaurant, a lunch menu including soup and salad, water & tea and free fruit as well as high-quality products at greatly reduced prices await you in our outlet.



Mobility

Benefit from our contribution to environmentally friendly mobility, convenient public transport connections and a free SBB GA travelcard!



Professional development opportunities

Expand your knowledge with extensive training programmes, high-quality courses at the Coop Training Centre and a wide range of personal development opportunities.