

HR Business Partner (60–70%)

Would you like to do more than just support HR – would you like to play an active role in shaping it? Due to an internal promotion, we are looking for a committed individual to join our HR team in the Supply Chain as an HR Business Partner (60–70%), who will provide expert support, advice and development to our on-site teams. With us, you'll combine strategic HR work with hands-on involvement in the business – and, through your efforts, help ensure that our fresh convenience products enrich the daily lives of many people.

Hilcona AG
Bendererstrasse 21
9494 Schaan

Contract type Permanent
Workload 60% - 70%
Start of employment as of now
Language German
Working time model Target-oriented working time

Do you have any questions?



Stephano Kaiser
HR Business Partner
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- Advice and support for managers throughout the employee life cycle
- Identifying staffing requirements and assisting with the recruitment of new staff
- Promoting staff development through targeted training and development measures
- Support with the implementation of change management processes
- Analysing HR metrics and deriving recommendations for action
- Ensuring compliance with employment law requirements and company policies

What you bring with you

- A degree in Human resources, a business background or a comparable qualification
- Several years' professional experience in HR, ideally as an HR Business Partner in an industrial setting
- A passion for supporting staff and managers within an industrial organisation
- In-depth knowledge of employment and social security law
- Excellent communication and advisory skills, and the ability to solve complex problems
- A team-oriented and proactive approach to work

What we offer



Work-life balance

We offer 5,5 to 6 weeks' holiday, flexible working hours and special leave for important events. Organise your days to work in the office or remotely, buy holidays or work part-time for more free time. There are no company holidays – you plan your holiday flexibly with your line manager.



Catering

Catering is very important to us: Enjoy discounts on your lunch in our staff canteen, free fruit and promotions such as free chestnuts, ice cream or smoothies. High-quality products at greatly reduced prices are available in our outlet.



Mobility

Benefit from excellent public transport connections (bus stop in front of Hilcona), attractive ticket subsidies, ample parking for cars, e-bikes and scooters as well as reimbursement of your travel expenses for business trips – for sustainable and care-free travelling.



Professional development opportunities

Expand your knowledge with extensive training programmes, high-quality courses at the Coop Training Centre and a wide range of personal development opportunities.