

HR Supply Chain Team Leader / HR Business Partner (60–80%)

Are you an HR professional with a passion for working with managers and staff? Do you want not only to advise, but also to lead a dedicated team and actively drive the development of HR work in a dynamic industrial environment? If so, we look forward to getting to know you. Due to internal restructuring, we are looking for a dedicated individual to take on the role of HR Supply Chain Team Leader / HR Business Partner (60–80%).

Hilcona AG
Bendererstrasse 21
9494 Schaan

Contract type Permanent
Workload 100%
Start of employment as of now
Language German
Working time model Target-oriented working time

Do you have any questions?



Birgit Schmidinger
Head of Human Resources
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- You will lead our Supply Chain HR team in both technical and personnel matters and work to develop it continuously.
- You will advise and support managers on all HR matters throughout the employee lifecycle.
- You will support our staff in a spirit of trust, with a focus on finding solutions and on an equal footing.
- You will ensure compliance with labour law requirements and provide support on matters relating to employment and social security law.
- You will facilitate change processes and support managers with organisational developments.
- You will coordinate and implement measures within the workplace health management programme and contribute your own ideas.

What you bring with you

- A degree with a specialisation in Human resources or a comparable qualification.
- Several years' experience in HR, ideally as an HR Business Partner in an industrial setting.
- In-depth knowledge of employment and social security law.
- A passion for working in partnership with managers and staff.
- Strong advisory and communication skills, as well as a pragmatic and solution-oriented approach to work.
- Initial leadership experience and the motivation to support and guide a team, and to achieve success together.

What we offer



Work-life balance

We offer 5,5 to 6 weeks' holiday, flexible working hours and special leave for important events. Organise your days to work in the office or remotely, buy holidays or work part-time for more free time. There are no company holidays – you plan your holiday flexibly with your line manager.



Catering

Catering is very important to us: Enjoy discounts on your lunch in our staff canteen, free fruit and promotions such as free chestnuts, ice cream or smoothies. High-quality products at greatly reduced prices are available in our outlet.



Mobility

Benefit from excellent public transport connections (bus stop in front of Hilcona), attractive ticket subsidies, ample parking for cars, e-bikes and scooters as well as reimbursement of your travel expenses for business trips – for sustainable and care-free travelling.



Professional development opportunities

Expand your knowledge with extensive training programmes, high-quality courses at the Coop Training Centre and a wide range of personal development opportunities.