

Head of Development (m/f/d)

Shape the future of food service and retail - with strong leadership, organisational talent and a spirit of innovation.

Hügli
Nahrungsmittel
GmbH
Güttingerstrasse 23
78315 Radolfzell

Contract type Permanent
Workload 100%
Start of employment 01.04.2026
Language German
Working time model Hybrid working time after coordination

Do you have any questions?



Pietro Calvagna
Talent Acquisition Specialist
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- Overall responsibility for the development department at the Radolfzell site
- Ensuring efficient structures, clear processes and smooth workflows
- Planning and prioritising projects in line with company objectives
- Establishing and developing a high-performance, future-oriented organisation
- Management & employee development
- Technical and disciplinary management of a dedicated development team
- Promoting, coaching and targeted further development of employees
- Creating a culture of cooperation, personal responsibility and motivation
- Setting an example of a cooperative and appreciative management style
- Responsibility for planning, managing and implementing development projects
- Ensuring on-time results with high implementation quality
- Continuous optimisation of processes and interfaces
- Management and collaboration in cross-divisional projects
- Observing and analysing market, consumer and technology trends
- Deriving and implementing relevant innovation approaches
- A keen sense of market needs in food service or retail
- Close cooperation with Production, Quality, Purchasing, Marketing and Sales
- Advising internal stakeholders on development-related topics
- Promotion of constructive cross-departmental collaboration

What you bring with you

- Several years of management experience in product development - preferably in food service or retail
- Proven experience in project management and process control
- Degree in food technology, process engineering, ecotrophology or similar
- Strong leadership skills with the ability to coach and develop talent
- High level of assertiveness and perseverance combined with a cooperative management style
- Strategic, structured and solution-orientated thinking
- Fluency in German and English

What we offer



Work-life balance

We offer flexible working hours on a 4.5 day week, more than 30 days off a year and the option of working remotely one day a week.



Catering

Catering is very important to us, and the freshly prepared food served in our staff canteen is evidence of this for our employees.



Mobility

Thanks to our travel allowance, good public transport connections and plenty of parking spaces for cars and bicycles, our employees can travel easily.



Professional development opportunities

We offer professional development opportunities in an international environment. We offer a wide range of further training programmes and regular training courses on our training campus.