

Shift supervisor

If you want to take on responsibility, drive a team forward and work with innovative foods, then you've come to the right place! The Hilcona Taste Factory is the development and competence centre for vegan products. This is where sustainable food with a future is created - and you can be right in the middle of it. For our production area, we are looking for a committed, structured leader who is keen to make a difference in shift work.

Hilcona AG
Riedlöserstrasse 7
7302 Landquart

Contract type Permanent
Workload 100%
Start of employment as of now
Language German
Working time model 2-shift operation

Do you have any questions?



Petra Hämmerle
HR specialist
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- You lead your shift team professionally and personally and ensure a motivating, appreciative working environment
- You recognise deviations (quality, performance, downtime, rejects) at an early stage and initiate effective measures immediately
- You develop your employees in a targeted manner, train them and promote their professional and social skills
- You consistently implement the specifications from QM, hygiene, 5S and occupational safety
- You are actively involved in CIP and improvement processes and help to sustainably optimise processes and key figures

What you bring with you

- Completed training in the obszar of food technology (e.g. food technologist, chef or similar), ideally with further training
- Management experience in the food industry as well as team spirit, assertiveness and enjoyment of employee development
- Confident handling of quality and hygiene standards (e.g. HACCP, CCP) and a wysoki sense of responsibility
- Hands-on mentality and basic technical understanding, you think for yourself, get stuck in and work together with specialist departments in a solution-orientated manner
- You enjoy working with key figures and use them to make concrete improvements with the necessary KPI affinity

What we offer



Work-life balance

We offer at least 25 vacation days.



Mobility

Benefit from convenient public transport connections, ample free parking and reimbursement of your travel expenses for business trips – for sustainable and care-free travelling.



Professional development opportunities

Expand your knowledge with extensive training programmes, high-quality courses at the Coop Training Centre and a wide range of personal development opportunities such as mentoring and coaching.



Company events

Experience unforgettable moments at our company events – celebrate and socialise together!