



Cultivation advisor for processed vegetables

Do you love farming and enjoy being out and about? Then you've come to the right place! As a cultivation advisor at Hilcona Agrar AG, you will work with around 500 contract farmers in the Swiss Mittelland and grow peas and beans for processing. You are part of a dedicated team and use your specialist knowledge and commitment to ensure that everything runs smoothly - from the field to delivery. If you like to get stuck in, are flexible and enjoy varied and natural work, we look forward to meeting you!

Hilcona AG
Bendererstrasse 21
9494 Schaan

Contract type Permanent
Workload 100%
Start of employment 01.05.2026
Language German
Working time model Hybrid working time after coordination

Do you have any questions?



Stephano Kaiser
HR Business Partner
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Apply online



You can find all the details online as well as the opportunity to apply directly.

Your tasks

- Advising our producers in the Swiss Plateau (from Lake Constance to Bern)
- Planning and coordinating the cultivation, as well as the harvesting and transport of peas and beans for processing
- Indirect management and organization of seasonal employees
- Ensuring the operational readiness of the specialized harvesting machines and the harvesting crew
- Representing Hilcona in committees of the vegetable industry
- Conducting practical trials and exchanging information with research institutions

What you bring with you

- Completed vocational training and specialist further training in the field of agriculture
- Professional experience in agriculture or vegetable growing with regard to cultivation planning, Advice or experimentation
- Convincing and winning communication even under pressure
- Good observation skills and enjoyment of learning
- Structured and independent work from home
- Willingness to travel and work flexible hours during the vegetable season
- Fluent written and spoken German and solid MS Office user skills

What we offer



Work-life balance

We offer 5,5 to 6 weeks' holiday, flexible working hours and special leave for important events. Organise your days to work in the office or remotely, buy holidays or work part-time for more free time. There are no company holidays – you plan your holiday flexibly with your line manager.



Catering

Catering is very important to us: Enjoy discounts on your lunch in our staff canteen, free fruit and promotions such as free chestnuts, ice cream or smoothies. High-quality products at greatly reduced prices are available in our outlet.



Mobility

Benefit from excellent public transport connections (bus stop in front of Hilcona), attractive ticket subsidies, ample parking for cars, e-bikes and scooters as well as reimbursement of your travel expenses for business trips – for sustainable and care-free travelling.



Professional development opportunities

Expand your knowledge with extensive training programmes, high-quality courses at the Coop Training Centre and a wide range of personal development opportunities.